

## **SHIP LOADING JOINT STOCK COMPANY “KLAIPEDOS SMELTE”**

### **INTEGRATED MANAGEMENT SYSTEM POLICY**

Ship stevedoring joint-stock company Klaipėdos Smeltė (hereinafter - the Company) provides ship stevedoring and cargo warehousing services in Klaipėda State Seaport and operates openly and fairly as part of an international network of container terminals, its activities are based on advanced management practices, does not tolerate corruption in any form, takes care of employee training, ensures adequate security of information and personal data, gives much attention to the protection of the environment and the safety and health of workers.

The company's activities are based on accepted values: we are a family company, we work with passion, we are constantly evolving, we care about people, we believe in equal opportunities.

At all levels of activity, the Company undertakes to:

1. To provide quality services that meet the needs of customers.
2. To ensure compliance with all environmental, information and personal data retention, occupational safety and health, legal and other requirements.
3. To make optimal use of resources, to purchase energy efficient tools and services, to give priority to resources from renewable energy sources.
4. To create a safe and healthy work environment for the Company's employees and visitors, to reduce the negative impact on the environment and the amount of waste generated by implementing pollution abatement principles.
5. To develop the competence and awareness of employees in the fields of occupational safety, environmental protection and the quality of work performed.

To achieve our goals, we are developing and improving the Integrated Management System designed to meet the requirements of legislation and ISO 9001, ISO 14001, ISO 45001, ISO 50001 standards, we assess risks and opportunities, we are implementing the measures necessary to increase the efficiency of this process, we take appropriate preventive and corrective actions.

The policy of the Company's integrated management system is monitored, constantly improved, is public and freely available to all interested parties, as these obligations will be fulfilled only if they are supported by all employees of the Company.

General Director  
2021 April 15

Rimantas Juška